



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting January 27, 2025
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Ivker, Dr. Bryant, Mr. Stevenson and Ms. Vera.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 7, 2025.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 16, 2024, January 6, 2025 and January 15, 2025 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Donations for Air Conditioners for Elementary Classrooms
- B. Audit Presentation-Robert Haag, Lerch, Vinci & Bliss LLP
- C. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jennifer Marchesi	St. Cloud	Special Education	Retirement 30 years	7/1/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Juan Flores	Buildings and Grounds	Utility	Resignation	1/14/25
Jessica Frechero	Liberty	Lunch Aide	Resignation	1/3/2025
Cyrus A. Harbin	WOHS	Custodian, Night-shift	Resignation	1/2/25
Brano Micic	WOHS	Custodian, Night-shift	Retirement 23 years	2/1/25
Krysten Torres	BMELC	Paraprofessional	Resignation	1/17/25

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9364	1/9/25

2. Appointments

a. 2025-2026 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Amie Navarro	Kelly	Physical Education	DePinho	BA	10	\$69,082	9/1/25 - 6/30/25

b. 2024-2025 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Meghan Bachert	St. Cloud	Grade 4 Leave Replacement	Auletta	MA	5	\$70,363 prorated	1/28/25* - 6/30/25
Melissa Butler	.7 Gregory / .3 Edison	School Occupational Therapist	Vinpa	MA+30	6	\$81,674	3/31/25 - 6/30/25
Lisa Hannah	Gregory	Grade 4 Leave Replacement	Mauro Reassigned	MA	5	\$70,363 prorated	1/6/25 - 6/30/25
George Hernandez Benitez	Hazel	Grade 1 Leave Replacement	Greenwald	BA	5	\$65,893	10/7/24 - 6/30/25 amended from 10/7/24 - 3/31/25
Tracy Jones	Washington	Kindergarten	Fitzpatrick	MA	5	\$70,363	9/3/24 - 6/30/25 amended from 9/3/24 - 12/20/24

*or upon completion of onboarding process

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Eberchukwu Ogbonna	Redwood	Paraprofessional	Vickers	BA	8	\$36,461 porrated	1/2/25 - 6/30/25
John-David Philleo	Redwood	Paraprofessional	Mazurek	BA	4	\$35,363 prorated	1/2/25 - 6/30/25
Lester Rivera	Hazel	Custodian Night-shift	Khan	Custodian	1	\$41,005 prorated, includes shift differential of \$580	1/2/25 - 6/30/25
Rabab Srour	Redwood	Paraprofessional	Watkins	Non Degree	1	\$32,945 prorated	2/7/25 - 6/30/25
William Temple, Jr.	Buildings & Grounds	Custodian Night-shift amended from Cusodian, Mid-shift	Facchiano	Custodian	8	\$44,397 prorated, includes shift differential of \$580 amended from \$285	1/2/25 - 6/30/25
Theresa Watson-Bushrod	St. Cloud	Paraprofessional	Thapar	BA	4	\$35,363 prorated	1/7/25 - 6/30/25
Diane Williams	St. Cloud	Custodian Night-shift	Arango Reassigned	Custodian	4-5	\$41,900 includes \$580 shift differential	12/16/24 - 6/30/25 amended from 12/17/24 - 6/30/25

- 3) Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff salary adjustment for the 2024-2025 school year:



Name	Location	Guide	Step	Base	Longevity	Longevity Effective Date	Total Salary	Effective Dates
Theresa Galati	Mt. Pleasant	MA+30	17	\$110,624	\$5,612	2/1/25	\$116,236	2024-2025

- 4). Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Danielle Bridge	Liberty	Mathemtics Leave of Absence - Patel	1/2/25 - 3/31/25
Kristen Flynn	Liberty	Mathemtics Leave of Absence - Patel	1/2/25 - 3/31/25
Stacy Marcus	Liberty	Mathemtics Leave of Absence - Patel	1/2/25 - 3/31/25
Bryan Zengewald	Liberty	Mathemtics Leave of Absence - Patel	1/2/25 - 3/31/25
Jennifer Cataldo	Roosevelt	Mathematics Leave of Absence - Geraldo	9/1/24 - 12/20/24 amended from 9/1/24 - 6/30/25
Nicole Eoon	Roosevelt	Mathematics Leave of Absence - Geraldo	1/2/25-6/30/25
Rebecca Rud	Roosevelt	Academic Support Enrollment	12/9/24 - 6/18/25
Lori Bollotta	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
Shannon Core	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
Margaret Konner	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
Allan Norville	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
John Tomaszewski	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
Heather Yates	WOHS	Special Education Leave of Absence - Mazurek	4/1/25 - 6/18/25
Rochlll Alves	WOHS	World Language Leave of Absence - Daquin	1/2/25 - 3/3/25
Maria Blanco	WOHS	World Language Leave of Absence - Daquin	1/2/25 - 3/3/25
Susan Leon Guerrero	WOHS	World Language Leave of Absence - Daquin	1/2/25 - 3/3/25
Dana Peart	WOHS	World Language Leave of Absence - Daquin	1/2/25 - 3/3/25
Juan Roncero	WOHS	World Language Leave of Absence - Daquin	1/2/25 - 3/3/25

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s):



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Anthony Carsillo	Kelly	Makerspace Grade 5 Co-Advisor	\$375	2024-2025
Anthony Carsillo	Kelly	Student Council Co-Advisor	\$836.50	2024-2025
Kelly Clancy	Kelly	Sign Club	\$750	2024-2025
Kelly Clancy	Kelly	Student Council Co-Advisor	\$836.50	2024-2025
Kavita Gordon	Kelly	Makerspace Grade 5 Co-Advisor	\$375	2024-2025
Emily DeBaun Orr	Kelly	Makerspace Grade 4	\$750	2024-2025
Brian Zengewald	Liberty	Totally Tech	\$1,673 amended from \$836.50	10/16/24 - 6/30/25
Amy Mary Melendez OOD	WOHS	Step Team: Girls' Volunteer	N/A	2024-2025
Tony Peralta	WOHS	<u>Baseball</u> : Boys' Volunteer	N/A	2024-2025

6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Miriam Kargbo-Jackson	Redwood	School-Based Affirmative Action Officer	N/A	1/2/25 - 6/30/25
Elena Iannucci	Liberty	Afterschool Tutorial Math	\$57.13 per hour not to exceed 3 hours per week, as assigned	12/2/24 - 4/30/25
Stacy Marcu	Liberty	Afterschool Tutorial Math	\$57.13 per hour not to exceed 3 hours per week, as assigned	12/2/24 - 4/30/25
Amanda Best	WOHS	Para to provide student support for Coffeehouse rehearsal and performance	\$26.82 per hour not to exceed 5 hours	12/18/25
Amanda Best	WOHS	Para to provide student support for CBVI	\$26.82 per hour not to exceed 92 hours	1/2/25 - 6/18/25
Jasmine Bridges	WOHS	Para to provide student support during Jubilee rehearsal	\$26.82 per hour not to exceed 4 hours	12/5/24
Jasmine Bridges	WOHS	Para to provide student support for Adaptive Color Guard	\$26.82 per hour not to exceed 5 hours	1/25/25
Darnelle Charlemagne	WOHS	Para to provide student support during Spring Musical rehearsal	\$26.82 per hour not to exceed 100 hours	1/2/25 - 4/25/25
Ryan Eustache	WOHS	Para to provide student support for Jubilee Concert	\$26.82 per hour not to exceed 4.5 hours	12/5/24
Ferdinand Christian	WOHS	Para to provide student support for Adaptive Color Guard	\$26.82 per hour not to exceed 5 hours	1/25/25
Maria Navarette	WOHS	Para to provide student support for Winter Concert	\$26.82 per hour not to exceed 2 hours	12/18/24
Ana Samanamu	WOHS	Para to provide student support for Adaptive Color Guard Performance	\$26.82 per hour not to exceed 2 hours	1/25/25
Kristen D'Arienzo	WOHS	Jets Unified Flag Football Coach	\$1,500	4/1/25 - 6/30/25
Gina Piserchio	WOHS	Jets Unified Flag Football Coach	\$1,500	4/1/25 - 6/30/25



- 7) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Morning Tutoring assignment(s), funded via ESEA Title IA: (Att. #2)
- 8) Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2024 and June 2025:

Name	DOH	Location	Type	Stipend / Rate of Pay	Effective Dates
Diane Williams	12/16/24	St. Cloud	Uniform	\$450	2024-2025

- 9) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2024-2025 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Katharine Brennan	Seton Hall University	Mt. Pleasant	1/28/2025 - 5/6/2025
Liam Burke	Caldwell University	Redwood	1/28/2025 - 12/19/2025
Robert Farley	Seton Hall University	Edison	1/28/2025 - 5/6/2025
Makaia Morris	Seton Hall University	Washington	1/28/2025 - 12/19/2025
Kristen Torres	Grand Canyon University	Kelly	1/20/25 - 5/30/25
Marisol Vargas	Kean University	Hazel amended from Redwood	1/13/25 - 5/7/25

- 10) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Antoine Green		X				
Theresa Gonnello		X	X			

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4787 Medical	St. Cloud	12/18/24 - 6/30/25	N/A	N/A	9/1/25
7860 Family	WOHS	4/21/25 - 6/10/25	6/11/25 - 6/30/25 LOA 9/1/25 - 11/21/25 FMLA	N/A	11/24/25
8502 Medical	WOHS	11/26/24 - 2/26/25 amended from 11/26/24 - 1/9/24	2/27/25 - 2/28/25 amended from 1/10/25 - 2/28/25	N/A	3/3/25
4011 Medical	Hazel	1/2/25 - 1/24/25	N/A	N/A	1/27/25
9404 Family	Gregory	N/A	4/10/25 - 5/30/25	N/A	6/1/25



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4967 Medical	Liberty	1/2/25 - 2/28/25 amended from 1/2/25 - 3/3/25, a.m. only	N/A	3/3/25 - 3/31/25 amended from 3/3/25, p.m. only - 3/31/25	4/1/25
4439 Medical	Hazel	10/2/24 - 4/2//25	4/3/25 - 6/30/25 amended from N/A	NA	9/1/25 amended from 4/1/25
6826 Family	WOHS	N/A	N/A	11/25/24 - 6/30/25 amended from 11/25/24 - 3/31/25	9/1/25 amended from 4/1/25
8330 Family	Gregory	5/27/25 - 6/30/25	N/A	9/1/25 - 12/31/25	1/2/26

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9118 Medical	Washington	11/14/24 - 12/10/24 amended from 11/14/24 - 12/20/24	N/A	12/11/24 - 1/3/25	1/6/25 amended from 1/2/25
7995 Medical	Kelly	N/A	N/A	12/5/24 - 1/24/25 amended from 12/3/24 - 1/14/25	1/27/25 amended from 1/15/25
6918 Medical	Roosevelt	N/A	N/A	1/15/25 - 4/11/25	4/21/25
8771 Medical	BMELC	12/17/24 - 1/17/25	N/A	N/A	1/21/25
4452 Medical	Hazel	N/A	N/A	9/18//24 - 2/4/25 amended from 9/18/24 - 11/4/24	2/5/25 amended from 11/6/24
7807 Medical	Transportation	1/2/25 - 1/23/25 a.m. only -	N/A	1/23/25 p.m. only - 2/14/25	2/18/25
7786 Family	BMELC	N/A	1/27/25 - 4/25/25	4/28/25 - 6/30/25 9/1/25 - 2/19/26	2/20/26
7984 Medical	Transportation	11/18/24 - 12/13/24 amended from 11/14/24 - 12/16/24	N/A	N/A	12/16/24 amended from 12/17/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
4919	9/17/25 - 12/31/25 amended from 9/17/24 - TBD	Paid Administrative	1/2/25 amended from TBD
4534	12/17/25-1/14/25	Paid Administrative	1/15/25
4927	12/17/25-1/14/25	Paid Administrative	1/15/25
8884	12/23, 12/26-27, 12/30-31	Unpaid Administrative	1/2/25
5060	12/23, 12/26-27, 12/30-31	Unpaid Administrative	1/2/25



4. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Rachael D'Andrea Involuntary	Redwood	Academic Support	Washington	Academic Support	1/3/25
Karen Porreca Involuntary	Washington	Academic Support	Redwood	Academic Support	1/3/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Ashley Brennan Voluntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	1/2/25
Maria Bevins Voluntary	Washington	Paraprofessional	Hazel	Paraprofessional	1/2/25
Deyanira Labrado Voluntary	St. Cloud	Clerical Aide	WOHS	Clerical Aide	1/21/25
Shaliesha Murray Involuntary	BMELC	Security Officer	WOECLC	Security Officer	10/7/24

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #3)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Overnight and Out-of-State Field Trips for the 2024/2025 school year. (Att. #4)
3. Upon the recommendation of the Superintendent of Schools, Approval For Field Trip Destinations for the 2024-2025 school year. (Att. #5)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Teacher Created Materials to provide Professional Development on February 26, 2025 in the amount of \$5,500.00.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Therapeutic Learning Connections LLC to provide Professional Development to grades 6-8 staff and students for Social Emotional Learning, in the amount of \$1,500 per 6 hour day not to exceed 5 days per school. Training is funded by ESEA Title II and IV grants.



6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Therapeutic Learning Connections LLC to provide Professional Development to elementary and middle school counselors for Social Emotional Learning in the amount of \$750. Training is funded by ESEA Title II grant.

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 and 2024 - 2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2908102	Shepard Preparatory High School	Tuition: \$71,695.80 213 days @ \$336.60/day 7/22/24 - 6/20/25	Budgeted
2908103	Shepard Preparatory High School	Tuition: \$71,695.80 213 days @ \$336.60/day 7/22/24 - 6/20/25	Budgeted
2113056	The Deron School of New Jersey	Tuition: \$47,317.76 112 days @ \$422.48/day 1:1 Aide: \$25,760.00 112 days @ \$230.00/day 12/16/24 - 6/25/25	Budgeted
2407081	YCS - Sawtelle Learning Center	Tuition: \$42,611.40 117 days @ \$364.20/day 1:1 Aide: \$26,325.00 117 days @ \$225.00/day 12/9/24 - 6/20/25	Budgeted
1204070	Latham School	Tuition: \$75,837.84 104 days @ 729.21/day 1/8/25 to 6/30/25	Unbudgeted
2205120	Jardine Academy	Tuition: \$92,799.00 210 days @ \$441.90 7/8/24 to 6/13/25	Unbudgeted

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Heidi Miller Speech, L.L.C. to provide Speech Language Pathology services for the 2024-2025 school year.



Services	Rate	Budgeted/Unbudgeted
Speech Language Pathology	\$140/hour	Budgeted

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Brett DiNovo & Associates, L.L.C. to provide Behavior/Educational Consultation services for the 2024-2025 school year.

Services	Rate	Budgeted/Unbudgeted
Clinical Associate	\$60/hour	Budgeted
Behavior Support	\$75/hour	Budgeted
Behavior Consultant	\$140/hour	Budgeted

4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Kid Clan Services, Inc. to provide Occupational and Speech Therapy services for the 2024-2025 school year.

Services	Rate	Budgeted/Unbudgeted
Physical Therapy	\$105/hour	Unbudgeted
Occupational Therapy Services	\$105/hour	Unbudgeted
Speech Therapy Services	\$105/hour	Unbudgeted
BCBA Services	\$125/hour	Unbudgeted
ABA Therapy Services	\$75/hour	Unbudgeted

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of tuition contracts with Essex County Vocational Technical School, Newark, NJ for the 2024 - 2025 school year:

Number of Students	Services	Rate	Budgeted/Unbudgeted
11	Full Time Regular Education, Essex County Vocational Technical Schools @ \$5,911.00/each	\$65,021	Unbudgeted

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Nurse Eleonora Ackerman for the WOHS Prom 2025 and Graduation 2025. The WOHS graduation will take place from 4:00 to 7:30 pm on Thursday, June 19th, and the WOHS prom will be held from 6:00 to 11:00 pm on Thursday, May 22nd.

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the January 27, 2025 Bills List in the amount of 26,532,837.10.



2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the November 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #6)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of November 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #7)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of November 2024, which report is in agreement with the Secretary's Report.
5. Upon the recommendation of the Superintendent of Schools **Be It Resolved**, that the West Orange Board of Education approves the Board Designations:

Association/Committee	Delegate(s)/Chairperson(s)	Alternate
NJ School Boards Association	Brian Rock	Maria Vera
Essex County School Boards Association	Maria Vera	Brian Rock
Legislative Chairperson(s)	Brian Rock	Not Applicable
Negotiations Committee	Eric Stevenson, Chairperson <u>Robert Ivker</u>	Not Applicable
Policy Committee	Eric Stevenson, Chairperson Brian Rock	Not Applicable
Board/Township Liaison(s)	Robert Ivker, Maria Vera	Not Applicable
Curriculum Committee	Maria Vera, Chairperson Dia Bryant	Not Applicable

6. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the financial audit and synopsis of the 2023-2024 school year as prepared by the firm Lerch, Vinci & Bliss, LLP. (Att. #8)
7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of an audit corrective action plan for the remediation of recommendations noted in the financial audit of the 2023-2024 school year. (Att. #9)
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to authorize the Administration to send out Commitment Letters to the following new and/or expanding Private School Providers for the 2025 - 2026 School Year - Tutor Time of West Orange, Little Explorers Early Learning Academy,



Roseland Child Development Center, Primrose of West Orange and The Jewish Community Center of MetroWest pending additional preschool expansion slots are awarded.

9. Recommend approval of IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate at the District total amount of \$1,495.00 (Att. #10)
10. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	<ul style="list-style-type: none"> • Otterbox for iPads • Charging station for classroom 	\$740.84
Golda Och Lower School	<ul style="list-style-type: none"> • Metropolis Series Rugged iPad cases 	\$181.15
Golda Och Lower School	<ul style="list-style-type: none"> • Adapter cables 	\$113.22
Golda Och Lower School	<ul style="list-style-type: none"> • Charging cabinet for chromebooks and laptops 	\$974.99
Golda Och Lower School	<ul style="list-style-type: none"> • Apple iPads 	\$5,592.00
Golda Och Upper School	<ul style="list-style-type: none"> • Apple iMac 	\$1,718.00

11. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Ms. Maria Vera	Hazel Elementary Washington Elementary	\$100.00 \$100.00
David Mende	Washington Elementary	\$1,000 - Summer Music School

12. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution:

WHEREAS the Health and Safety Evaluation of School Buildings Checklists have been completed for all 14 West Orange Public School Buildings and have met the 100% Section A Compliance and 80% Section B Compliance requirements,

BE IT RESOLVED, that the Board approve the Health and Safety Evaluation of School Buildings Checklist/Statement of Assurance for the School Year 2023-2024.

MOTION: Mr. Stevenson

SECOND: Vice President Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock



D. REPORTS

1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the School Safety Data System (SSDS) Report for period 1: September 2024 - December 2024. (Att #11)
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending January 27, 2025.
3. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on December 15, 2024, the Superintendent reported HIB Incident Number(s) 002, 003, 004, 005, 006, 007 008 to the Board; and

Whereas, on December 19, 2024 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 002, 003, 004, 005, 006, 007 008 for the 2024-2025 school year for the reasons conveyed to the Board.”

MOTION: Mr. Stevenson

SECOND: Ms. Vera

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

E. MISCELLANEOUS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education to approve the 2025-2026 District Academic Calendar. (Att. #12)

MOTION: Dr. Bryant

SECOND: Ms. Vera

VOTE: 4-0 (RC)

Yes
Bryant

Abstain
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 7:30 p.m. on February 24, 2025 at West Orange High School.



XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 7:25 p.m.

MOTION: Mr. Stevenson

SECOND: Dr. Bryant

VOTE: 5-0 (VV)

Yes
Bryant

Yes
Stevenson

Yes
Vera

Yes
Ivker

Yes
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary